Dear Student:
This checklist will enable you to create a personal record of the documents/activities you have completed towards applying to the Practical Nursing Program.

**Admission Information:**
Admission to the Nursing Program is competitive. There are more qualified applicants applying to the program than there are seats available. Those interested in the nursing program should meet with an advisor early to review the criteria and clarify the process. Upon completion of all listed criteria, including any approved waivers (by the Assistant Dean of Nursing and Health Professions) for HES102; students will need to meet with an advisor in order to complete the application process. Beginning the 4th Monday of September students will meet with advisors to complete their change of Major/Action Forms to be reviewed for admission. All decisions will be made on an ongoing basis (rolling admissions); the program may fill very quickly. When the program and waitlist have been filled, no further applications will be accepted. Notifications that applications are no longer being accepted will appear on the Nursing Program NECC web page.

**Academic Advising:**
Individuals interested in applying to the Nursing Program are required to meet with an academic advisor when starting the admission process to assist with questions and clarify the process. You can walk-in to the Advising Center on either the Haverhill or Lawrence campus and ask to meet with an advisor.

- Application for admission, Major choice: **General Studies: Health Specialization, Interest in Practical Nursing.**
- A current official High School transcript which includes:
  - At least the first quarter (or equivalent) grades for the senior year.
  - One year of **General Biology with Lab** with a grade of “B” or higher.
  - At least the first quarter grades for **Chemistry with Lab** with a “B” or higher.
  - Overall **High School GPA of 3.0** or higher on a 4.0 scale.
- Admission to the Associate Degree Nursing Program (ADN) is **conditional** and requires additional science courses at the college level. To begin the nursing program in September, College Chemistry with Laboratory or Physiological Chemistry with Laboratory must be taken during Summer I or Summer II class offerings. This required chemistry course is a pre-requisite to Anatomy and Physiology I with Laboratory offered in September. Students entering from high school must attain at least a grade of “C” in this chemistry course. All other science courses require a grade of B.
☐ If sciences are more than 5 years old, they must be retaken to meet nursing program admission standards AND to meet the program requirements for other coursework e.g. nursing pre-requisites.

☐ Must attend a Mandatory Nursing Information Session prior to the application deadline. For Information Session dates, go to - the Health Information Sessions webpage on the NECC website. These may be offered remotely or live/in person.

☐ NECC Assessment Placement Completed
   To obtain the assessment schedule call the Assessment Center (978-556-3428). Assessment results must indicate that the applicant does not need to take any of the following courses: College Reading, Reading Writing and Reasoning, Writing Fusion, or Foundations of Algebra.
   Reading Assessment completed on ____________________________.
   Writing Assessment completed on ____________________________.
   Mathematics Assessment completed on ____________________________.

   NOTE: High School GPA for Math, Reading, and Writing WILL NOT meet the criteria for acceptance in the program.

☐ Completion of the Test of Essential Academic Skills (TEAS) within the last 5 years with a minimum score of 50% on the individual score and the following scores on the sub-scales: See attached TEAS FACT SHEET.

<table>
<thead>
<tr>
<th>Test</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>TEAS Reading</td>
<td>57%</td>
</tr>
<tr>
<td>TEAS Mathematics</td>
<td>50%</td>
</tr>
<tr>
<td>TEAS Science</td>
<td>33%</td>
</tr>
<tr>
<td>TEAS English</td>
<td>46%</td>
</tr>
</tbody>
</table>

An applicant may take the TEAS test a maximum of three times during an admission cycle. Should a retest be required, the TEAS test may not be retaken sooner than three (3) months from the previous test for a total of three (3) times. The most recent test results will be used for that admission cycle only.

   NOTE: The TEAS Test used to meet the criteria for review can only be taken at Northern Essex Community College at the Academic Placement and Testing Center on either the Haverhill or Lawrence Campus.

☐ Completion or enrollment/registered in the HES 102 Learning Strategies for Success in Health Care Careers course. Students must attain a “C” or higher for admission to the program. There is a process to request an exemption from the course. See an advisor for information.

   Note – Acceptance is conditional upon completion of high school with a final overall GPA of 3.0 or higher and completion of high school Chemistry with a grade of ‘B’ or higher and General Biology with Lab with a grade of “B” or higher for admission to General Studies: Health Specialization, Interest in Associate Degree Nursing.

IMPORTANT FINAL STEP:

☐ Change of Major/Action Form REQUIRED – Between the 4th Monday in September, 2020 and the 3rd Wednesday in July, 2021 students must meet with advisors to complete their change of Major/Action Forms to be reviewed for admission.

The Nursing Program and the Division of Health Professions are committed to educating a workforce that mirror the rich socio-ethnic culture of the communities we serve. Therefore, we endeavor to attract and
recruit a diverse group of students for each incoming class. We also reserve the right to invoke a geographical preference for applicants from the college’s primary service area.

**ADDITIONAL PROGRAM INFORMATION**

**Program Capacity**
The Practical Nursing option has a limited number of seats. In general, the College accepts 30 students.

The criteria describe the MINIMUM standards that must be met in order to be reviewed for admission to this program. Currently, the number of qualified applicants exceeds the number of available seats. Consequently, once it has been determined that the applicant meets the MINIMUM criteria, he/she is admitted on a rolling admission process.

**NOTE: Computer Requirements**

All students are required to have a Windows compatible laptop (not a tablet) for test taking.

If you wish to progress after completion of the PN Certificate to the Advanced Placement Option, then a grade of B or higher is required in ALL sciences. All Sciences may only be taken twice (2 times) in order to attain the necessary “B” grades for acceptance.

**Wait List Status**
A primary wait list is created for qualified practical nursing applicants who are not initially accepted into the program. The Wait List is 50% of the option capacity. Once the primary wait list is full, an extended waitlist will be created. If there is an opening on the primary waitlist, a student from the extended waitlist will be moved to the primary waitlist. Students are admitted to the program from the primary waitlist on a space available basis. Students who are placed on the primary wait list, and for whom a seat does not open during the current admission cycle, are given first option on admission for the following year. Those students not moved from the extended waitlist to the primary waitlist will need to reapply. Students who are accepted or are on the primary waitlist are also required to attend Orientation, no exceptions.

If there are significant changes in the admission criteria, students on the Wait List may be required to comply with the new criteria. This decision is at the sole discretion of the academic program faculty.

**Health Requirements**
Information regarding the College’s health requirements will be sent to you upon your acceptance to the program.

Information about the program’s Technical Standards, describing the physical and behavioral characteristics required to successfully complete the program, are available at our website, which can be found at our website. We encourage you to review these as soon as possible.

**CPR Certification**
All students in the Practical Nursing Certificate Option are required to hold CPR certification at the Health Care Provider or Professional Rescuer level. Evidence of current certification is required before a student is allowed to participate in clinical education courses, and certification must be maintained throughout the program.
Criminal Offender Record Information (CORI) and Sex Offender Record Information (SORI)

Students interested in participation in an academic program that involves working with children, the disabled, or the elderly, or a cooperative education experience or a program that includes a clinical affiliation with a private or public health care provider, may be required to undergo a Criminal Offender Record Information (CORI) check, a Sex Offender Registry Information (SORI) check, and/or a Criminal History Record Information (CHRI) check. Students will need to provide a government issued photo identification and sign a release form allowing the college to view the student's CORI or SORI reports. Depending on the contents of a student’s CORI or SORI reports, participation in an academic program or a cooperative education experience or a clinical or practicum affiliation related thereto, may be denied. CORI checks may be performed pursuant to Mass. General Laws, Chapter 6, Sections 172(C), and consistent with guidelines promulgated by the Executive Office for Health and Human Services, and/or the Commonwealth’s Department of Public Health. SORI checks may be performed pursuant to Mass. General Laws, Chapter 6, Section 172(C). CHRI checks may be performed based on the NH Code of Administrative Rules and state statutes to include RSA 106-B: 14 and RSA 106-B: 7, 1(b). For more information, contact the Registrar at 978-556-3700.

Clinical Affiliate Random Drug & Alcohol Screening Analysis Notification to Students

Please be advised that students enrolled in the following Health Professions programs are required to undergo and pass a drug screening analysis in order to be eligible for placement in a clinical facility. Students who are assigned to clinical education experiences at certain clinical facilities will be required to undergo and pass an additional random drug screening analysis in order to remain at that clinical facility. Students who either fail to pass, or refuse to submit to, or fail to report within the required time frame for a drug screening analysis will be ineligible for clinical placement which in turn will affect their status in the program. Health Profession programs that require drug screening analysis include: Dental Assisting, Paramedic Technology, Medical Assisting, Associate Degree Nursing, Healthcare Technician, Practical Nursing, Radiologic Technology, Sleep Technology, Respiratory Care, Public Health, Community Health Worker, Medical Coding, Medical Billing, and Medical Office Assistant.

Information about Licensure

The Massachusetts Board of Registration in Nursing (Board), as a regulatory agency of state government, protects the health, safety and welfare of citizens of the Commonwealth by licensing qualified Registered Nurses and Practical Nurses in accordance with Massachusetts General Laws Chapter 112, sections 74, 74A and 76, and Board Regulations at 244 CMR 8.03 and 8.04. The initial applicant with one or more criminal conviction(s), and/or with past pending disciplinary action against a professional/trade license/certificate must be evaluated for compliance with the “Good Moral Character” licensing regulation.

Applicants are directed to further information regarding determination of Good Moral Character by accessing the Board of Registration in Nursing website at: http://www.mass.gov/eohhs/docs/dph/quality/boards/nursing/nursing-good-moral-policy.pdf

Individuals with a court record or a criminal conviction may wish to contact the Board(s) of Registration in Nursing in any state in which they plan to work for guidelines in determining "good moral character," before entering the nursing program. This will allow the individual to make an informed decision about choosing to pursue nursing education at this time.

Affirmative Action-for information go to the Affirmative Action website:

For further information, please go to the Affirmative Action Policy website.
1. What is the Nursing Program Admission Test?

This test is an assessment of an applicant’s scholastic aptitude. It is designed to predict academic readiness of an applicant prior to admission into the Nursing Program. The specific test used by NECC is the Test of Essential Academic Skills (TEAS).

2. What academic content areas will I be tested on?

The TEAS consists of four content areas: Math, Reading, English, and Science. The Math subtest covers whole numbers, metric conversion, fractions and decimals, algebraic equations, percentages and ratio/proportion. The Reading subtest covers paragraph comprehension, passage comprehension, and inferences/conclusions. The English subtest measures knowledge of punctuation, grammar, sentence structure, words and spelling. The Science portion of the test covers scientific reasoning science knowledge, biology, chemistry, anatomy and physiology, basic physical principles and general science.

3. Are there essay questions on this test?

No. This is an on-line test, consisting of all multiple-choice questions.

4. How long will it take me to complete the TEAS?

This test will take approximately four hours. Each of the four content area tests must be completed within a specified time.

5. Is there a particular score I must achieve on the TEAS?

You must achieve a minimum score of 50% on the individual total score and the following scores on the subscales:

- TEAS Reading: 57%
- TEAS Mathematics: 50%
- TEAS Science: 33%
- TEAS English: 46%

6. Is there any way that I can prepare for the TEAS?

Yes. There is a Pre-Test Study Manual that you may purchase to assist you in preparing for this test. The study manual provides sample questions and general information in the areas of Reading, Math, Science and English. You may purchase this manual at the NECC Bookstore or online at the ATI testing site. You may also purchase and take an Online TEAS Practice Assessment by going to the ATI testing site.

The Academic Coaching Center has a resource available free of charge to NECC students interested in applying for admission into a NECC Health Program that requires applicants to take the TEAS. The center has available the PLATO TEAS preparation courseware. The PLATO courseware was developed to align with the strands and topics.
that are assessed on the high-stakes exams like the TEAS. It includes the four content areas of the TEAS: English, Reading, Science, and Math. The preparation program is web-based and self-directed. Students can work on the program in the Academic Coaching Center or at home. *The program does not have TEAS practice tests.*

Students, who are interested in enrolling in the program, can schedule an appointment for an orientation by contacting Denise Trinidad by email: dtrinidad@necc.mass.edu or telephone 978-738-7452. For more information on how to enroll in the program, please go to the Academic Placement and Testing Center webpage.

7. **When will I take the TEAS?**
The TEAS is administered on a regular basis. For more information, go to the [ATI registration page](http://www.necc.mass.edu/academics/testing/hptesting/).

8. **Is there a fee to take the TEAS?**

Yes. **There is a non-refundable fee of $94.00**. Registration and payment for the test are done on-line. For more information, go to our Health Profession Testing site that can be found at http://www.necc.mass.edu/academics/testing/hptesting/

   *Note:* Fee subject to change on or after July 1st each year

9. **What should I bring with me on the testing date?**

- 2 forms of identification including a picture ID.
- Your ATI confirmation e-mail
- Your ATI username and password.

   No water, food, calculators, beepers, or cell phones are allowed. As room temperature varies, it is suggested that you dress in layers to accommodate the environment.

10. **How will I know how I performed on the TEAS?**

Results will be available immediately. Students can access their score reports by logging onto the [ATI website](http://www.necc.mass.edu/academics/testing/hptesting/).

11. **How often can I take the TEAS?**

An applicant may take the TEAS test a maximum of three (3) times during an admission cycle. Should a retest be required, the TEAS test may not be retaken sooner than three (3) months from the previous test. The most recent test results will be used for that admission cycle only.

12. **What happens if I miss the test?**

If the testing session is missed, you will **not** be refunded.