

**TECHNICAL STANDARDS**  
*for*  
**HEALTHCARE or PHLEBOTOMY**  
**TECHNICIAN**

Student Name: \_\_\_\_\_

Student ID # : \_\_\_\_\_

Telephone # : \_\_\_\_\_

To the examining physician or nurse practitioner: As you complete this form, please consider the applicant's physical ability and behavioral characteristics. In doing so, please review carefully the General Job Description as you evaluate the applicant's ability to meet the Technical Standards specified for the health professions program that he/she is preparing to enter. The College complies with the requirements and spirit of Section 504 of the Rehabilitation Act and the Americans with Disabilities Act of 1990. Therefore, to the extent practical, the College will endeavor to make a reasonable accommodation for an applicant with a disability who is otherwise qualified.

**General Job Description:** Phlebotomy technicians draw blood from patients and prepare specimens for testing or storage. They work in hospitals, physicians' offices, laboratories, clinics and blood banks. The phlebotomy technician must possess excellent interpersonal skills, be capable of multiple tasking in a fast paced and at times high pressure environment.

**Directions:** Check the appropriate box for each of the following physical standards. All "No" responses require a written explanation in the space provided below, and will be used by the College during its review for reasonable accommodation.

Frequency Key: O = Occasionally (1-33%) F= Frequently (34-66%) C=Constantly (67-100%)

Can the applicant perform the following physical actions listed in column one needed to perform the example(s) listed in column two?				
Physical Standards	Example	Frequency	Yes	No
<b>LIFT</b>	Lift supplies to replace, replenish, or store.	O		
<b>BEND OR STOOP/CROUCH</b>	To perform phlebotomy on patients who are sitting or in a recumbent position	C		
	To store or access supplies	O		
<b>KNEEL/STAND</b>	For computer usage, filing	F		
	To perform Phlebotomy	C		
<b>MOVE</b>	Torso, arms, hands and fingers to demonstrate dexterity.	C		
<b>REACH</b>	Obtain supplies, patient samples, or procedure manuals	C		
<b>WEAR</b>	Personal Protective Equipment and gloves for an extended period of time	C		
<b>MANUAL DEXTERITY</b>	Perform phlebotomy	C		
	Prepare slides to view	O		
	Computer usage	F		
<b>PUSH/PULL</b>	To move equipment, tables, chairs or patients.	O		
<b>WALK/STAND</b>	For extended periods of time, up to 12 hours	C		
<b>AUDITORY</b>	To hear various alarms	C		
	Hear colleagues, other health care professionals and patients including the ability to communicate via telephone	C		

