

Student Name: \_\_\_\_\_

Student ID #: \_\_\_\_\_

Telephone #: \_\_\_\_\_

To the examining physician or nurse practitioner: As you complete this form, please consider the applicant's physical ability and behavioral characteristics. In doing so, please review carefully the General Job Description as you evaluate the applicant's ability to meet the Technical Standards specified for the health professions program that he/she is preparing to enter. The College complies with the requirements and spirit of Section 504 of the Rehabilitation Act and the Americans with Disabilities Act of 1990. Therefore, to the extent practical, the College will endeavor to make a reasonable accommodation for an applicant with a disability who is otherwise qualified.

**General Job Description:** The medical laboratory technician performs manual and automated testing on blood and various body fluids to aid in the diagnosis and treatments of patients. They perform pre analytic, analytical, and post analytical testing in the areas of hematology, chemistry, and blood banking (immunohematology), microbiology, and urinalysis. They must be able to communicate laboratory findings to colleagues, patients, and other health care providers as needed.

**Directions:** Check the appropriate box for each of the following physical standards. All "No" responses require a written explanation in the space provided below, and will be used by the College during its review for reasonable accommodation.

Frequency Key:      O = Occasionally (1-33%)      F=Frequently (34-66%)      C=Constantly (67-100%)

Physical Standards: Can the applicant perform the following physical actions listed in column one needed to perform the example(s) listed in column two?				
Physical Standards	Example	Frequency	Yes	No
<b>LIFT</b>	Lift reagents to replace, replenish, or store.	O		
<b>BEND or STOOP/CROUCH</b>	Perform analyzer maintenance	O		
	Put away supplies	O		
	Perform phlebotomy	O		
<b>KNEEL/STAND</b>	Computer usage, filing of results	F		
	Perform analytical testing -standing	C		
	Perform analyzer maintenance	O		
	Perform phlebotomy	O		
<b>MOVE</b>	Torso, arms, hands and fingers to demonstrate dexterity.	C		
<b>REACH</b>	Obtain supplies, patient samples, or procedure manuals.	O		
	Perform analyzer maintenance	O		
<b>WEAR</b>	Personal Protective Equipment and gloves for an extended period of time	C		
<b>MANUAL DEXTERITY</b>	Perform phlebotomy	O		
	Prepare slides to view	O		
	Adjust microscope	O		
	Place samples on analyzer for testing	C		
	Perform manual laboratory testing	O		
	Operate analyzers using computer keyboards, knobs, and/or buttons.	C		
<b>PUSH/PULL</b>	Move, reagents, and supplies	O		
	Manipulate parts of an analyzer to perform maintenance or troubleshooting procedures.	O		

Physical Standards	Example	Frequency	Yes	No
<b>WALK/STAND</b>	For extended periods of time	F		
<b>AUDITORY</b>	Hear instrument alarms, codes, temperature alarms.	C		
	Hear colleagues, and other health care professionals with regards to questions and requests	C		
<b>VISUAL</b>	Determine specimen acceptability by viewing color, clarity, and quantity of specimen submitted.	C		
	Assess proper labeling of specimens	C		
	Read patient requisitions	O		
	Characterize color of chemical reactions	O		
	Review and interpret patient and quality control results to determine the appropriate action to take.	C		
<b>FINE MOTOR SKILLS</b>	Use of pipets to reconstitute reagents, quality control, and dilute specimens as needed.	F		
	Recapping of samples as needed	O		
	Perform manual laboratory tests.	O		
<b>TACTILE</b>	Palpate veins for venipuncture	O		
<b>VERBAL</b>	Communicates effectively to colleagues, patients, and other health care providers.	C		
<b>BEHAVIORAL STANDARDS:</b> In your professional opinion, can the applicant be responsible for the following behavior(s)?				
Function safely, effectively, and calmly under stressful conditions?		C		
Maintain composure while managing multiple tasks simultaneously?		C		
Exhibit social skills necessary to interact effectively and respectfully with patients, families, supervisors, and co-workers of the same or different cultures?		C		
Maintain personal hygiene consistent with close personal contact associated with patient care, and working in close proximity to co-workers?		C		

Please provide an explanation for any "No" answers: \_\_\_\_\_

**STUDENT SIGNATURE**

*I have reviewed these Technical Standards and I understand the physical abilities and behavioral characteristics necessary to complete this program. I am responsible to notify my program coordinator of any changes in my status.*

\_\_\_\_\_  
Signature of Student

\_\_\_\_\_  
Date

**HEALTH CARE AGENT SIGNATURE**

*I certify that to the best of my knowledge, the above assessment is accurate and was performed within twelve months from anticipated start of educational program.*

\_\_\_\_\_  
Signature of Physician, PA-C, or NP

\_\_\_\_\_  
Date

\_\_\_\_\_  
PRINT of Student Name

\_\_\_\_\_  
PRINT of Physician, PA-C, or NP name.

**RETURN THIS FORM TO:**  
**Northern Essex Community College**  
**Division of Health Professions**  
**414 Common Street**  
**Lawrence, MA 01840**  
**Fax: 978-655-5934**