

Articulation Agreement

Bachelor of Science in Nursing Degree Completion Program at Regis College

between

Regis College
235 Wellesley Street
Weston, MA 02493

And

Northern Essex Community College
45 Franklin Street
Lawrence, MA 01840

September 1, 2015

This Articulation Agreement (Agreement) is entered into by and between Regis College ("Regis") and Northern Essex Community College ("NECC"). Regis and NECC hereby agree as follows:

I. Transfer Admissions to Regis

- A. This Agreement establishes standards for admissions for NECC students who are seeking to transfer into the Regis Bachelor of Science in Nursing degree completion program to be provided in the city of Lawrence, MA ("Regis North").
- B. Regis will admit NECC students who have:
 - i. Earned a minimum Grade Point Average of 2.7 (on a 4.0 scale) at NECC, and;
 - ii. Successfully completed all requirements for an Associate's Degree in Nursing from NECC.
 - iii. Students must have passed or must be planning to sit for the National Council Licensure Examination for nurses (NCLEX-RN).

II. Transfer Credit

- A. Regis will award transfer credit to students for college-level courses successfully completed at NECC towards an Associate's Degree.
- B. Regis will not award transfer credit for non-credit or remedial courses. Regis has sole discretion in determining which courses/credits will not transfer in this manner.
- C. Exhibits A, attached hereto and hereby incorporated by reference, provides a listing of courses students are expected to have taken at NECC to earn their Associate's Degree and the courses students must take at Regis to earn their Bachelor's Degrees in Nursing.

III. Academic Quality

It is agreed and understood that each party has the right and responsibility to make changes to its curricula and enrollment standards in order to maintain its academic integrity and meet accreditation standards. Such changes, if any, will be communicated in writing between the parties as they occur. NECC and Regis will work together in good faith to resolve any doubts or concerns regarding academic quality pursuant to this Agreement.

IV. Term and Termination

- A. This Agreement becomes effective as of the date of the signatures of both parties and is valid for ten (10) years from that date. This Agreement may be amended by written mutual agreement and may be terminated by either party with six (6) months' written notice to the other party.
- B. Either party, with a minimum of six (6) months written notice, may terminate this Agreement. At the time of termination, where an NECC student has been admitted to Regis or where NECC has notified Regis of a student's intent to transfer, the parties will continue to honor their commitments to such student pursuant to this Agreement.

V. Non-Discrimination

Both NECC and Regis subscribe to a policy of equal opportunity and will not discriminate on the basis of race, gender, religion, national origin, marital status, sexual orientation or physical disability. Regis and NECC shall abide by these principles in the administration of this Agreement, and neither party shall impose criteria for participation in this arrangement which would violate the principles of non-discrimination.

VI. Notices

All notices sent pursuant to this Agreement shall be sent via regular and/or electronic mail to the following, unless the parties specify otherwise in writing:

For Regis College

Penelope M. Glynn, PhD, RN
Dean, School of Nursing and Health Sciences

Regis College
235 Wellesley Street
Weston, MA 02493-1573
Penelope.glynn@regiscollege.edu

David Gilmore, ABD, CNMT, RT(R)(N)
Assistant Professor & Chair, Medical Imaging
Associate Dean, Institute of Advancing Studies
Regis College
235 Wellesley Street
Weston, MA 02493
david.gilmore@regiscollege.edu

For Northern Essex Community College

Mary M. Farrell, MS
Dean of Health Professions

Northern Essex Community College
414 Common Street
Lawrence, MA 01841
mfarrell@necc.mass.edu

Grace Young, MSW
Dean, Academic Support Services,
Articulation and Transfer
Northern Essex Community College
414 Common Street
Lawrence, MA 01841
gyoung@necc.mass.edu

VII. Marketing and Intellectual Property

Any marketing materials or publications whether print or electronic, or other efforts used by either party pursuant to this Agreement to promote the system of guaranteed admissions must have the prior written approval from the other party before distribution or use. Neither party may use the other party's name, trademarks, or logos without prior written consent. The parties acknowledge that the respective intellectual property rights and interests of each party shall remain the exclusive property of each party.

VIII. Indemnification


To the extent allowed by law, each party hereby agrees to indemnify and hold harmless the other party from and against any and all losses, damages, liabilities and other expenses of every kind and nature, including reasonable attorney's fees, sustained by or incurred by the indemnified party as a result of any debts, actions, causes of action, claims, suits, liabilities, obligations or damages whatsoever arising out of the indemnifying party's actions pursuant to this Agreement.

IX. Miscellaneous

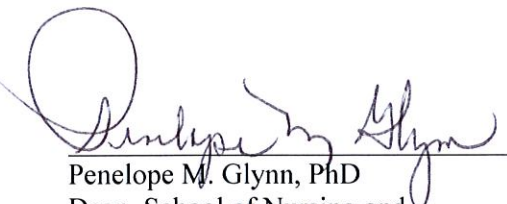
- A. No Agency Relationship: Nothing in this Agreement is intended to or shall be construed to constitute or establish an agency, employer/employee, franchise, joint venture or fiduciary relationship between the parties. Neither party shall have the right or authority or shall hold itself out to have the right or authority to bind the other party, nor shall either party be responsible for the acts or omissions of the other except as provided specifically to the contrary herein.
- B. Entire Agreement and Amendment: This Agreement supersedes all previous contracts or agreements between the parties and constitutes the entire agreement between the parties with respect to the subject matter hereof. This Agreement may be amended only in writing and executed by both parties.
- C. This is a stand-alone agreement.
- D. Severability: The invalidity of any provision of this Agreement will not affect the validity of any other provision or any other agreement, including the MOU between Regis and NECC.
- E. Assignment: This Agreement may not be assigned by either party without the prior written consent of the other party.
- F. Captions: Captions in this Agreement are for convenience only.
- G. Governing Law: This Agreement shall be construed and enforced in accordance with the laws of the Commonwealth of Massachusetts without regard to its conflict of laws principles.

IN WITNESS WHEREOF, each of the parties has caused its duly appointed representatives to execute this Agreement on its behalf.

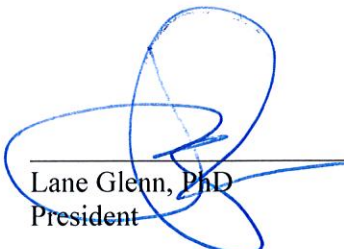
Regis College



Antoinette Hays, PhD, RN
President
Date



Malcolm O. Asadoorian III, PhD
Vice-President, Academic Affairs
Date 1/13/16


Penelope M. Glynn, PhD
Dean, School of Nursing and Health Sciences
Date 1-12-16

Northern Essex Community College


Lane Glenn, PhD
President
Date 12/15/15


William Heineman, EdD
Vice-President, Academic and Student Affairs
Date 12/14/15


Mary Farrell, MS
Dean, Health Professions
Date 12-14-15

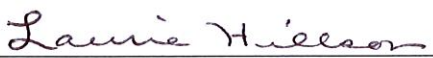

Laurie Hillson, PhD
Director of Nursing
Date 12-14-15

Exhibit A: Curriculum Guide

Bachelor of Science in Nursing with a Minor in Public Health

Year 1 at NECC			Regis Equivalent		
<i>First Semester</i>	<i>Course Name</i>	<i>Credits</i>	<i>First Semester</i>	<i>Course Name</i>	<i>Credits</i>
BIO 121	A&P I	4	BI 105	A&P I	4
ENG101	English Composition I	3	EN 105	Writing Seminar	3
PSY 101	Intro to Psychology	3	PS 203	Intro to Psychology	3
<i>Second Semester</i>	<i>Course Name</i>	<i>Credits</i>	<i>Second Semester</i>	<i>Course Name</i>	<i>Credits</i>
BI 122	A&P II	4		A&P II	4
ENG 102	English Composition II	3	EN 106	Critical Reading, Thinking, Writing	3
PSY 110 Or PSY 201 & PSY 202	Lifespan Psychology Developmental Psychology I & II	3 6	PS 233	Intro to Human Development	3
Humanities Elective	Global Awareness approved	3	Core General Education	Core General Education Requirement	3
Year 2 at NECC			Regis Equivalent		
<i>Third Semester</i>	<i>Course Name</i>	<i>Credits</i>	<i>Third Semester</i>	<i>Course Name</i>	<i>Credits</i>
BIO 220	Microbiology	4	BI 108	Microbiology	4
SOC 101	Intro to Sociology	3	SO 201	Intro to Sociology	3
<i>Fourth Semester</i>	<i>Course Name</i>	<i>Credits</i>	<i>Fourth Semester</i>	<i>Course Name</i>	<i>Credits</i>
Nursing Transfer Block	Nursing Transfer Block	40		Nursing Transfer Block	40
Additional Courses to be taken at NECC			Regis Equivalent		
MAT 125	Statistics	4	MA 210	Intro Stats	3
PHI course	Student's choice	3		Philosophy	3
BIO 115	Physiological Chemistry	4	CH 105	Intro to Chemistry for Nursing	4
CHW 101 (Starting fall 2016)	Intro to Public Health	3	PBH 200	Intro to Public Health	3
	Subtotal	17		Subtotal	17

Regis College Year 3					
<i>Semester 5</i>	<i>Course Name</i>	<i>Credit</i>	<i>Semester 6</i>	<i>Course</i>	<i>Credits</i>
NU 304	Health Assessment	3	NU 404	Concepts and Issues in Professional Practice	3
PBH 203	Intro to Epidemiology	3	SO 335	Sociology of Health and Illness	3
RS 309*	Religious Hope & the Future		ID 330 Level	Medical Ethics	3
<i>Semester 7 (Summer)</i>					
NU 321	Nursing Care of the Aging Adult	3			
NU 403	Evidence for Clinical Practice	3			
Regis College Year 4					
<i>Semester 8</i>	<i>Course</i>	<i>Credits</i>	<i>Semester 9</i>	<i>Course</i>	<i>Credits</i>
PBH 307	Health and Society	3	NU 510	Community Based Nursing	6
PBH 206	Global Health	3	PBH 303	Public Health Policy and Advocacy	3
				Regis Credits	36
				Total Credits	120

**Religion course(s) taken at NECC for students currently enrolled in the nursing program at NECC in 2015 & 2016 will meet this requirement. All new students enrolling in the nursing program beginning in Fall 2017 and beyond are required to take the 300-level Religion course at Regis.*